



# PREMIER ONE Consulting

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## **TERRY S. DAILEY** **CURRICULUM VITAE**

### **CERTIFICATIONS**

Certified Rehabilitation Counselor, C-042720  
Fellow, American Board of Vocational Experts - 20274  
Licensed Professional Counselor-PC002857  
Rehabilitation Practitioner, State of Maryland #VR1052

### **PROFESSIONAL EXPERIENCE**

Premier One Consulting, Lancaster, PA  
Vocational Expert (ABVE/F, CRC, LPC)

January 2024 – Present

- Rehabilitation Management
- Job Analyses and Job Placement
- Vocational counseling, evaluation, job readiness, job development and direct job placement of disabled individuals to return to competitive employment
- Legislative and Legal Expertise
- Developing Labor Market Surveys/Earning Power Assessments
- Review Medical Documentation for preparing job analyses
- Prepare customized resumes
- Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers
- Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, veterans' benefits, Social Security benefits and short/long term disability benefits
- Vocational assessments and testing
- Accepted as a Vocational Expert in PA Commonwealth, New Jersey and Delaware Courts for cases being litigated in workers' compensations, personal injury, divorce and Social Security proceedings
- Certified Rehabilitation Service Practitioner for Maryland

Leslie Vocational Consulting, Lancaster, PA  
Vocational Expert (ABVE/F, CRC, LPC)  
Office of Vocational Rehabilitation (OVR – Commonwealth of PA), York, PA  
Vocational Rehabilitation Counselor  
Vocational Rehabilitation Counselor Annuitant  
Vocational Rehabilitation Counselor Annuitant

January 2012 – December 2023

May 1993 – December 2011

July 2016-December 2016

December 2018 – December 2019

- Comprehensive interviewing, eligibility determination, case management, case status and fiscal management utilizing an electronic system, monitor and document progress.
- Developing coordination of community resources, strategy planning, analyzing medical documentation, vocational research, plan and teach job readiness classes, collaboration with internal staff and community agency staff, utilize communication skills, labor statistics, marketing, technology and problem resolution, collaboration with employers to coordinate internships and direct job placement, technology assessments, academic and job accommodation plans, advise ADA rights, advise how income affects other benefits (SSDI, LTD, VA, WC), and manage fiscal budget.
- Provide professional customized career guidance, counseling and planning services to a diverse disabled population utilizing medical documentation, labor market assessments, academic assessments and multiple strategies.
- Evaluation, medical coordination, technology and low technology accommodations, job development and placement of physically and mentally disabled adults/students to prepare for and return to competitive employment.

- Coordination of benefits and individualized consultation with disabled individuals, family members, physicians, allied health care professionals, attorneys and employers.
- Specialized in vocational rehabilitation and medical management of individuals receiving workers' compensation, Social Security Disability Insurance, Supplemental Security Income, short/long term disability benefits, public welfare assistance and veterans' benefits.
- Complete Labor Market Surveys and Earning Capacity assessments within the local, state and national labor markets.
- Provide vocational testimony in Social Security hearings based on hypothetical questions posed by Administrative Law Judges.
- Provide Vocational Expert opinions for cases being litigated in federal courts, courts of common pleas, workers' compensation proceedings and EEOC discrimination hearings.
- Participate on state-wide committees that influence procedure and policy changes.
- Attend internal and external training for continuing education credits to maintain credentials and continue to improve on methods and strategies for rehabilitation counseling and case management.
- Plan and execute training sessions for County, State and National conferences.
- Pre-Employment Training Services (PETS) Program Implementation and Training

Department of Public Welfare, Chambersburg, PA  
Income Maintenance Caseworker

December 1980 – May 1993

- Interview, document and determine eligibility for Public Welfare Programs (cash, medical and food stamp benefits)
- Case Management of eligible recipients to monitor and review ongoing benefits.
- Case review for fraud and overpaid claims.
- Provided testimony in fraud cases of the Department of Public Welfare vs. Consumer Overpayment claims.

Hanover/Adams Rehabilitation & Training Center  
Vocational Aide

September 1979 – December 1980

- Assist and supervise disabled individuals perform work activities in a non-integrated employment environment.
- Taught work and social behavior skills in preparation for competitive employment.
- Document progress reports for each client.
- Attend training to facilitate and learn new strategies and methods to prepare a diverse disabled population for independent living and competitive employment.

## **EDUCATION**

George Washington University, Washington, DC  
 Master of Arts Degree in Human Resources Management – Rehabilitation Counseling, 2002

The Pennsylvania State University, University Park, PA  
 Bachelor of Science Degree, Rehabilitation Education, 1978

## **PROFESSIONAL ASSOCIATIONS**

- Past-President of the Pennsylvania Rehabilitation Association (PRA)
- Past-President for National Association of Rehabilitation Leaders (NARL)
- Fellow Member-in-Good-Standing to American Board of Vocational Experts (ABVE)
- Member of Cumberland Valley Society for Human Resource Managers
- Consultant for HEADBACK – Head Injury Support Group, Chambersburg
- Recipient of the Governor's Award for 2006 State Employee
- Recipient of Charles Eby Counselor Award from the Pennsylvania Rehabilitation Association, 2001
- Recipient of PRIDE Partnership Award, Department of Labor & Industry, OVR, 1999

### **\*Additional POST Master's Degree CEU's 2008 to present:**

- PTSD: Post-Traumatic Effects Throughout the Lifespan (10 CEU) Drexel Univ.
- Moving Beyond PTSD: Individual Treatment Models that Work (10 CEU) Drexel Univ.
- Trauma and Young People: Effects and Interventions (5 CEU) Drexel Univ.
- Cognitive Behavior Therapy: An Overview of Practice and Principles (5 CEU) Drexel Univ.
- Borderline Personality Disorder: The Use of DBT to Address Behaviors (5 CEU) Drexel Univ.
- Introduction to Dialectical Behavior Therapy (5 CEU) Drexel Univ.
- Gender and Trauma: How Men and Women Differ in Their Experiences (5 CEU) Drexel Univ.
- Trauma and Adolescents (5 CEU) Drexel Univ.

- ARRA: Veterans Issues (14 CEU) Drexel Univ.
- Accommodations for Individuals with Traumatic Brain Injury (1 CEU)
- Trauma & Its Impact: What are the Responses (2 CEU)
- Post-Traumatic Stress Disorder: Part I (2 CEU)
- Post-Traumatic Stress Disorder: Part II (2 CEU)
- Poly-Trauma & PTSD in Returning GWOT Service Members: New Challenges to the VR Professionals (2 CEU)
- Acquired Brain Injury course (30 CEU) GWU
- Vocational Rehabilitation Implications for Adult ADHD (12 CEU) GWU
- Employer Services & Placement Training (14 CEU)
- Employer Services & Placement Counselors (13.5 CEU)
- Building Sustainable Business Partnerships (1 CEU)
- Pieces of the Employment Puzzle: Serving Individuals with Autism Spectrum Disorder (10 CEU)
- 2010 PA Community on Transition Conference (18.75 CEU)
- Cumberland Valley Society of Human Resources Diversity Conference (6.4 CEU)
- Effective Interviewing Skills (3 CEU)
- PA OVR Special Placement Topics (2.25 CEU)
- Professional Self Care: Building Resilience and Retention (10 CEU) GWU
- Employer Services & Placement Training for OVR Counselors (54 CEU-includes 2008-2011)
- Comprehensive Workforce Development System Employer Services (5.5 CEU) Electronic Case Management System
- Comprehensive Workforce Development System-Case Management (30 CEU)
- Walgreen Co. Quest for an Inclusive Workplace (1 CEU)
- Fundamentals of Vocational Assessment (20 CEU)
- The Job Accommodation Handbook (20 CEU)
- Clinicians in Court (20 CEU)
- 2012 PA Transition Conference (16.5 CEU)
- 2013 PRA Development Institute (7.25 CEU)
- 2013 PA Transition Conference (12 CEU)
- 2014 PRA Development Institute (7.25 CEU)
- Instructor for ADA: What LPN's Need to Know, Franklin Career & Technology Center (2012)
- Instructor for Job Readiness/Interview Skills Class, Sierra Group Academy (2012)
- 2014 Pennsylvania Development Institute (4.75 CEU, 2.5 Ethics CEU)
- 2015 Pennsylvania Development Institute (4.75 CEU, 2.5 Ethics CEU)
- 2015 American Board of Vocational Experts (16.5 CEU)
- 2015 Pennsylvania Development Institute (4.75 CEU, 2.5 Ethics CEU)
- 2016 PA Rehabilitation Association Development Institute (7.5 CEUs)
- 2016 15<sup>th</sup> Annual Workers' Compensation Conference (10 CEUs)
- 2017 PA Rehabilitation Association Development Institute (1.25 Ethic and 3.75 CEUs)
- 16<sup>th</sup> Annual Bureau of Workers' Compensation Conference, June 2017 (1.25-10 CEUs)
- Job Analyses Incentive Reading, Center for Credentialing & Education, September 3, 2017 (3 CEUs)
- American Board of Vocational Experts 2018 Conference (21.25 CEUs)
- 2018 PA Rehabilitation Association Development Institute (2.5 Ethics and 4.5 CEU's)
- 17<sup>th</sup> Annual Bureau of Workers' Compensation Conference, June 2018 (10 CEUs)
- 2018 Recognizing Child Abuse, Pitt.edu (2 CEUs)
- 2018 Suicide Prevention Training SAMSA (2 CEUs)
- 2019 Recognizing Child Abuse: Mandated and Permissive Reporting in Pennsylvania, Pitt.edu (3 CEUs)
- 2019 Addressing Suicide: Safety Planning in Clinical Social Work (3 CEU')
- 2019 Supported Employment: PBSE, Extended Services and Employment Service Premiums (2 CEUs)
- 2019 Understanding the NET-The National Employment Team (4 CEUs)
- 2019 Motivational Interviewing, Drexel University College of Medicine (5 CEUs)
- American Board of Vocational Experts 2019 Conference (21.25 CEU')
- 2019 PA Rehabilitation Association Professional Development Institute (2.5 Ethics and 3.0 CEUs)
- 2020 Self ID form and It's Importance, Trans Cen, Inc. (1 CEU)
- 2020 Overview of the Guide for Collaboration Between VR and ED, George Washington University (1 CEU)
- 2020 PEQA Capstone Presentation Webinar, Stout Vocational Rehabilitation Institute/UW-Stout (1 CEU)
- American Board of Vocational Experts 2020 Conference (24.75 ABOVE CEUs/10.5 CRCC CEUs/6 CRCC Ethic CEUs)
- Act 74 Suicide Prevention, 2020 (1 CEU)

- Brain Injury Association of PA Education Series 2020-2021; 11/19/20 Comprehending Behavior: A Framework for Explanations in Neurobehavioral Treatment; 12/2/20 How is memory affected after someone has a brain injury, and what can be done about it? December 17, 2020
- Back to the Future: Cognitive Rehabilitation via Tele Rehab.; Traumatic Brain Injuries: Services, Strategies, and Resources to Enhance Employability, January 6, 2021
- A Closer Look: Guidance for Businesses and Employers Considering the Needs of People with Disabilities during COVID-19, Center for Inclusive Design and Innovation, Georgia Institute of Technology, February 10, 2021 (1 CEU)
- Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania, February 10, 2021, (3 CEUs)
- PEQA-TAC Pre-Employment in Transition Services and Vocational Rehabilitation Programs; Customized Employment Training Needs; and Measurable Service Design, February 16, 2021 (1 CEU)
- Florida Rehabilitation Association, "Resources for Mental Health Professionals" and "Self-Care for Rehabilitation Professionals", February 23, 2021 (3.5 CEU)
- Florida Rehabilitation Association, "Professional Ethics in Interesting Times: Foundations and Beyond" and "Stigma as a Trauma: Recommendations for Considering and Addressing Stigma as a source of Trauma", February 24, 2021 (3.0 CEU)
- Brain Injury Association of PA Education Series 2020-2021: "Impact of Sleep Disturbance on Health after Brain Injury", March 18, 2021
- American Board of Vocational Experts Conference 2021 – March 19-21, 2021
- Pennsylvania Rehabilitation Association (PRA) Conference 2021 Virtual Professional Development Institute, April 14, 2021, (CEU-3.75 ethics CEU – 3)
- Pennsylvania Rehabilitation Association (PRA) Intro to Mental Health First Aid, May 12, 2021 (1 CEU)
- Covid-19 Vaccines for Caregivers and Personal Care Assistants (PCA), Center for Inclusive Design and Innovation, Georgia Institute of Technology, May 12, 2021 (1 CEU)
- PRA course, Individuals living with Severe Mental Illness June 9, 2021 (1 CEU)
- Future of Rehabilitation Associations – September 27, 2021 (1 CEU)
- NDEAM Employer Panel October 13, 2021 (1 CEU)
- CRCC Survey December 16, 2021 (5 CEUs)
- ABE 2022 Annual Conference March 24-27, 2022 (22.5 CEUs)
- PRA 2022 Professional Development Institute April 13, 2022 (3.5 ethics CEU's, 3.25 non-ethics CE's)
- ABE 2023 Annual Conference March 16-19, 2022 (18 CEUs)
- Pennsylvania Rehabilitation Association 2023 Professional Development Institute April 12, 2023 (6.5 CEUs)
- ABE 2024 Annual Conference March 7-10, 2024 (29 CEUs)
- Pennsylvania Rehabilitation Association 2024 Professional Development Institute April 16, 2024 (9 CEUs)
- 27<sup>th</sup> Northeast Rehab Symposium, Updates for Clinical and Legal Practice, October 24, 2024 (6.0 CEUs)
- Act 74 - Suicide Assessment, Prevention, and Treatment - 2024-2026, January 24, 2025 (1 CEU)
- Act 31 - recognizing and reporting child abuse: mandated and permissive reporting in Pennsylvania January 24, 2025
- ABE 2025 Conference March 13-16, 2025 (ABVE CEUs 29.9; CRCC CEUs 10 general, 9 ethics)

### In addition:

ABVE Conference 2021 & 2022 Presenter: Picture IT AT Work: An inside Review of Monocular Vision Taught - Job Readiness & Interviewing Skills Class for The Sierra Group Academy; Formerly Liberty Resources Academy (August 14-15, 2012)  
Taught - ADA: What LPNs Need to Know; Franklin County Career & Technology Center (March 2012)